

SALARY AND BENEFIT COSTS FOR THE CITY OF ST. HELENA AS OF 12/31/12

				TOTAL PAY			TOTAL BENEFITS								TOTAL COST OF EMPLOYEE
				BASE	OT PAY	OTHER	GROSS PAY 2012	MEDICAL, DENTAL, AND VISION COSTS	PERS DISTRICT CONTRIBUTION	PERS EMPLOYEE REIMBURSEMENT	PAYMENTS TO OTHER RETIREMENT PLAN	LTD, LIFE INSURANCE AND MEDICARE	ADDITIONAL MONETARY COSTS	TOTAL COST OF BENEFITS	
LAST NAME	FIRST NAME	JOB TITLE	DEPARTMENT NAME												
BROAD	GARY	CITY MANAGER	ADMINISTRATION	155,004			155,004	18,691	24,597	10,738	9,226	3,387	20,000	86,639	241,643
GUJOSA	DELIA	CITY CLERK	ADMINISTRATION	90,855		2,400	93,255	21,793	14,407	6,248	8,182	2,384		53,013	146,268
NEVERO	ANN	COUNCILMEMBER	CITY COUNCIL	3,600			3,600	14,834	518	196	2,135	177		17,860	21,460
WHITE	PETER	COUNCILMEMBER	CITY COUNCIL	3,600			3,600	15,399	518	196	2,135	177		18,425	22,025
SANCHEZ	CATARINA	COUNCILMEMBER	CITY COUNCIL	3,600			3,600	21,793	518	196	2,135	177		24,819	28,419
CRULL	SHARON	COUNCILMEMBER	CITY COUNCIL	3,600			3,600	21,178	518	196	1,498	169		23,558	27,158
PITTS	GREGORY	COUNCILMEMBER	CITY COUNCIL	300			300	-	44	16	178	7		245	545
SCALABRINI	KAREN	FINANCE DIRECTOR	FINANCE	110,308		2,400	112,708	21,793	17,497	7,610	9,226	2,689		58,815	171,523
MARSHALL	DAWN	HUMAN RESOURCES MANAGER	FINANCE	66,360	829	3,318	70,508	20,960	10,025	4,765	4,995	1,786		42,532	113,040
KELLOGG	MANDY	ACCOUNTING ASSISTANT I	FINANCE	47,581	127		47,709	21,575	6,850	3,219	2,945	1,213		35,802	83,510
KERRIGAN	JAMES	ACCOUNTING ASSISTANT I	FINANCE	46,744		2,533	49,277	7,813	7,089	3,337	3,688	1,270		23,197	72,474
GAUL	STEPHANIE	ACCOUNTING TECHNICIAN	FINANCE	41,282		7,319	48,601	5,423	6,027	2,883	3,465	1,238		19,035	67,636
SORENSEN	JOHN	FIRE CHIEF	FINANCE	22,800			22,800	3,280	3,280	1,540	1,414	331		6,564	29,364
MCLEOD	TRISTESSE	ADMINISTRATIVE ASSISTANT	FIRE	41,673	77	174	41,923	20,960	6,021	2,817	3,223	1,086		34,108	76,031
MCKNIGHT	JAMES	PUBLIC WORKS SUPERVISOR	GOVERNMENT BUILDING	34,709		1,729	36,438	8,867	3,799	1,848	2,305	902		17,720	54,158
BAKER	JENNIFER	LIBRARY DIRECTOR	LIBRARY	101,804		2,400	104,204	21,178	16,147	7,014	8,551	2,493		55,383	159,587
STANTON	LESLIE	SENIOR LIBRARIAN	LIBRARY	58,866		4,906	63,771	7,638	9,176	4,352	4,587	1,625		27,378	91,150
VIERRA	BARBARA	SENIOR LIBRARIAN	LIBRARY	58,866		4,415	63,281	15,247	9,104	4,318	4,551	1,611		34,831	98,112
MICHUL	SUSAN	SENIOR LIBRARY ASSISTANT	LIBRARY	35,143			35,143	1,752	5,059	2,348	2,179	911		12,249	47,391
KREIDEN	CHRISTINA	LIBRARIAN II	LIBRARY	55,223		4,133	59,356	7,813	8,545	4,043	4,313	1,517		26,230	85,585
RAFFO	CECILIA	LIBRARY ASSISTANT I	LIBRARY	40,755			40,755	20,960	5,864	2,741	2,513	1,043		33,121	73,876
BRADY	KATHLEEN	LIBRARY ASSISTANT II	LIBRARY	9,226		461	9,687	3,133	1,360	655	707	250		6,104	15,791
TORONTO	KAITLYN	OFFICE ASSISTANT	LIBRARY	36,970		1,736	38,706	15,247	5,582	2,597	2,390	994		26,810	65,516
ORSINI	ROBYN	PART TIME LIBRARY ASSOCIATE	LIBRARY	15,433	103		15,536				963	225		1,189	16,725
RITTER	JILLIAN	PART TIME LIBRARY ASSOCIATE	LIBRARY	8,762			8,762				543	127		670	9,432
ACOSTA	ERIKA	PART TIME LIBRARY ASSOCIATE	LIBRARY	6,192			6,192				260	90		350	6,542
SAUNDERS	JENELE	PART TIME LIBRARY CLERK	LIBRARY	15,540			15,540				963	225		1,189	16,729
HUMPHREY	JANICE	PART TIME LIBRARY CLERK	LIBRARY	14,364			14,364				891	208		1,099	15,462
FARMER	KIM	PART TIME LIBRARY CLERK	LIBRARY	10,255			10,255				636	149		785	11,040
COY	MARILYN	PART TIME LIBRARY CLERK	LIBRARY	8,548			8,548				530	124		654	9,202
MCBRIDE	KATE	PART TIME LIBRARY CLERK	LIBRARY	7,507			7,507				465	109		574	8,081
DOUGLASS	JACKELLIN	PART TIME LIBRARY CLERK	LIBRARY	6,986			6,986				433	101		534	7,520
MCCAUSLAND	REBECCA	PART TIME LIBRARY CLERK	LIBRARY	5,241			5,241				220	76		296	5,537
SMITH	JOSEPH	PART TIME LIBRARY CLERK	LIBRARY	4,553			4,553				282	66		348	4,901
STRUVE	LINDA	PART TIME LIBRARY CLERK	LIBRARY	2,487			2,487				104	36		140	2,627
DE LURDY-MARTINEZ	MARIA	PART TIME PROGRAM ASSISTANT	LIBRARY	14,603			14,603				905	212		1,117	15,720
MANNIX	SHEILA	PART TIME PROGRAM ASSISTANT	LIBRARY	3,597			3,597				151	52		203	3,800
SOLANO	NADIA	PART TIME SHELVER	LIBRARY	5,848			5,848				19	4		23	5,871
COLLINS	ANN	PART TIME SHELVER	LIBRARY	5,562			5,562				345	81		425	5,987
HALLER	JAMES	PUBLIC WORKS SUPERVISOR	PARKS	71,344		8,934	80,278	15,247	11,550	5,508	5,605	2,027		39,936	120,214
ALMANZA, JR	MANUEL	LEAD WORKER	PARKS	53,004		7,226	60,230	7,813	8,665	4,104	4,367	1,538		26,487	86,718
URIBE	CARLOS	MAINTENANCE WORKER II	PARKS	52,794		5,971	58,765	20,960	8,197	3,876	3,630	1,484		38,147	96,912
KENNY	ERIC	MAINTENANCE WORKER II	PARKS	53,361		1,925	55,286	21,575	7,955	3,758	4,051	1,413		38,753	94,040
MARTINEZ	LEO	MAINTENANCE WORKER II	PARKS	48,277	611	5,046	53,934	15,247	7,467	3,521	3,972	1,382		31,588	85,523
DESMOND	GREGORY	INTERIM PLANNING DIRECTOR	PLANNING	97,740		12,174	109,914	21,178	17,054	7,414	6,666	2,614		54,925	164,839
MILLS	SHELLEY	ASSOCIATE PLANNING	PLANNING	35,150	295	5,211	40,655	5,361	3,389	1,648	2,521	1,013		13,932	54,587
WOODS	MARK	BUILDING INSPECTOR	PLANNING	42,893			42,893	4,540	6,217	2,933	2,659	1,109		17,457	60,350
ANDRE	KATHY	BUILDING TECHNICIAN III	PLANNING	38,229	459	1,649	40,337	8,832	4,869	2,364	2,846	1,025		19,936	60,273
CARPENTER	CYNTHIA	ADMINISTRATIVE ASSISTANT	PLANNING	26,778	460	1,177	28,415	6,914	2,578	1,243	1,762	713		13,210	41,624
HEIL	MATTHEW	PLANNING COMMISSIONER	PLANNING COMMISSION	1,200			1,200				74	17		92	1,292
PARKER	SARAH	PLANNING COMMISSIONER	PLANNING COMMISSION	1,200			1,200				74	17		92	1,292
KISTNER	GRACE	PLANNING COMMISSIONER	PLANNING COMMISSION	1,200			1,200				74	17		92	1,292
PITTS	GREGORY	COUNCILMEMBER	PLANNING COMMISSION	1,100			1,100				68	16		84	1,184
RUSSELL	BRIAN	PLANNING COMMISSIONER	PLANNING COMMISSION	100			100				4	1		6	106
RUBIN	JACQUELINE	POLICE CHIEF	POLICE	106,689		750	107,439	1,133	45,662	9,532	9,057	2,627	22,000	90,010	197,450
JOHNSTONE	MICHAEL	POLICE CHIEF	POLICE	9,372			9,372	850			581	230	2,000	3,661	13,032

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LAST NAME	FIRST NAME	JOB TITLE	DEPARTMENT NAME												
HARTLEY	CHRISTOPHER	SERGEANT	POLICE	77,793	20,160	15,567	113,519	20,998	35,672	8,402	6,826	2,641		74,539	188,059
IMBODEN	WILLIAM	SERGEANT	POLICE	77,793	12,741	8,085	98,619	20,998	32,487	7,648	6,068	2,425		69,625	168,244
FLEMING	SCOTT	SERGEANT	POLICE	70,561	15,224	8,760	94,545	21,613	30,340	7,139	5,815	2,348		67,254	161,799
TALBOTT	MATTHEW	SERGEANT	POLICE	72,906	5,995	13,513	92,414	20,105	32,845	7,778	5,683	2,293		68,704	161,119
JOVEL	RAMON	CORPORAL	POLICE	70,561	5,913	13,888	90,362	21,613	21,351	5,219	3,915	1,597		53,695	144,056
PETERSON	STEVEN	POLICE OFFICER	POLICE	65,270	20,830	12,982	99,083	14,654	29,448	6,934	6,069	2,425		59,530	158,612
HEALD	TODD	POLICE OFFICER	POLICE	63,200	17,724	5,864	86,788	14,654	26,344	6,216	5,334	2,158		54,706	141,494
COLLINSON	SCOTT	POLICE OFFICER	POLICE	65,270	13,581	6,174	85,025	7,099	27,307	6,430	5,225	2,114		48,175	133,200
THARP	JUSTIN	POLICE OFFICER	POLICE	65,270	7,174	6,816	79,260	15,739	27,554	6,488	4,868	1,973		56,622	135,882
RIST	JUSTIN	POLICE OFFICER	POLICE	61,915	7,425	6,650	75,990	20,135	26,205	6,171	4,665	1,893		59,068	135,058
DE LUNA	MARIA	DISPATCHER	POLICE	56,775	9,174	12,613	78,561	15,735	9,831	4,652	4,824	1,956		36,998	115,560
PRENTON	JANEY	DISPATCHER	POLICE	54,329	12,751	8,038	75,118	7,706	8,849	4,178	4,611	1,872		27,214	102,332
BIANCO	KELLY	DISPATCHER	POLICE	47,611	7,416	7,702	62,729	14,654	7,810	3,686	3,843	1,568		31,561	94,289
GONZALEZ	MARIA	DISPATCHER	POLICE	48,188	7,319	6,135	61,642	11,034	7,717	3,639	3,775	1,541		27,707	89,349
BANKS	LAURIE	CSO/DISPATCHER-3/4 time	POLICE	40,561	21,574	6,077	68,211	15,219	6,685	3,122	4,183	1,702		30,912	99,123
MONTEZ	CORI	CSO/DISPATCHER-3/4 time	POLICE	24,211	12,978	3,406	40,595	4,427	4,018	1,854	2,470	1,001		13,770	54,365
REALLON	KYLE	DISPATCHER/PART TIME	POLICE	10,442			10,442				647	151		799	11,241
FERONS	JOHN	DIR OF PUBLIC WORKS/CITY ENGINEER	PUBLIC WORKS ADMIN	112,021			112,021	21,178	17,769	7,729	6,826	2,679		56,182	168,203
HIGHT	DEBRA	ASST DIR OF PUBLIC WORKS	PUBLIC WORKS ADMIN	100,712			100,712	7,279	15,973	6,938	8,793	2,550		41,533	142,244
DRAPER	JOHN	ASSOCIATE ENGINEER-PART TIME	PUBLIC WORKS ADMIN	40,076			40,076				1,807	624		2,431	42,507
DE FAYMOREAU	LUC	PROJECT INSPECTOR	PUBLIC WORKS ADMIN	37,602			37,602	3,567	4,879	2,377	2,331	971		14,126	51,728
KYLE	ROBERT	PROJECT INSPECTOR	PUBLIC WORKS ADMIN	6,882			6,882				289	100		389	7,271
ROBINSON	KATHY	SENIOR MANAGEMENT ANALYST	PUBLIC WORKS ADMIN	84,413		2,768	87,180	21,793	13,442	5,823	7,805	2,235		51,098	138,278
HARTLEY	CHRISTINA	ADMINISTRATIVE ASSISTANT	PUBLIC WORKS ADMIN	49,647		1,241	50,888	20,960	7,323	3,450	3,142	1,291		36,166	87,054
ARIAS	HAIDI	RECREATION MANAGER	RECREATION	75,002		6,150	81,152	14,834	11,330	5,401	6,157	2,054		39,775	120,928
SANTILLANO	LOGAN	ADVENTURE DAY CAMP DIRECTOR	RECREATION PART TIME/SEASONAL	3,852			3,852				162	56		218	4,069
PEREZ	HAZIEL	ADVENTURE DAY CAMP LEADER	RECREATION PART TIME/SEASONAL	2,366			2,366				99	34		134	2,500
VAN KEUREN	LIAM	ADVENTURE DAY CAMP LEADER	RECREATION PART TIME/SEASONAL	2,065			2,065				87	30		117	2,182
LIDER	EMILY	ADVENTURE DAY CAMP LEADER	RECREATION PART TIME/SEASONAL	2,051			2,051				86	30		116	2,167
HAIGH	ANDREW	ADVENTURE DAY CAMP LEADER	RECREATION PART TIME/SEASONAL	2,027			2,027				85	29		115	2,142
GODINEZ	FRANCISCO	BOCCE MAINTENANCE	RECREATION PART TIME/SEASONAL	6,369			6,369				267	92		360	6,729
CRAIG	MATTHEW	BOCCE/SOFTBALL COORDINATOR	RECREATION PART TIME/SEASONAL	215			215				9	3		12	227
HEKKING	CARLY	LEAD LIFE GUARD	RECREATION PART TIME/SEASONAL	2,564			2,564				108	37		145	2,709
AVALOS	AMAURY	LIFE GUARD	RECREATION PART TIME/SEASONAL	2,127			2,127				89	31		120	2,247
PIERCE	COLE	LIFE GUARD	RECREATION PART TIME/SEASONAL	2,081			2,081				87	30		118	2,199
BROWN	LAUREN	LIFE GUARD	RECREATION PART TIME/SEASONAL	1,420			1,420				60	21		80	1,500
PHELPS	MATTHEW	LIFE GUARD	RECREATION PART TIME/SEASONAL	1,376			1,376				58	20		78	1,454
ARDIZZONE	JESSICA	LIFE GUARD	RECREATION PART TIME/SEASONAL	1,247			1,247				52	18		70	1,318
PIERCE	ALEXANDER	LIFE GUARD	RECREATION PART TIME/SEASONAL	1,191			1,191				50	17		67	1,258
GARCIA	MAGALI	POOL ATTENDANT	RECREATION PART TIME/SEASONAL	2,313			2,313				97	34		131	2,444
SCIBETTA	JULIA	POOL ATTENDANT	RECREATION PART TIME/SEASONAL	519			519				22	8		29	548
SKLAR	CHARLEY	POOL ATTENDANT	RECREATION PART TIME/SEASONAL	346			346				15	5		20	366
NAGY	CHELSEA	POOL ATTENDANT	RECREATION PART TIME/SEASONAL	178			178				7	3		10	188
TRACE	SCOTT	SPORTS ASSISTANT	RECREATION PART TIME/SEASONAL	2,643			2,643				164	38		202	2,845
DEL BONDIO	PETER	SPORTS ASSISTANT	RECREATION PART TIME/SEASONAL	1,992			1,992				84	29		113	2,104
PARTICELLI	GIULLIANO	SPORTS ASSISTANT	RECREATION PART TIME/SEASONAL	171			171				7	2		10	181
KNOX	NICOLE	TEEN CENTER COORDINATOR	RECREATION PART TIME/SEASONAL	9,225			9,225				387	134		521	9,746
NELSON	HARMONY	TEEN CENTER COORDINATOR	RECREATION PART TIME/SEASONAL	4,149			4,149				174	60		234	4,384
CHAVEZ	JUAN	TEEN CENTER-YOUTH STAFF	RECREATION PART TIME/SEASONAL	4,502			4,502				189	65		254	4,756
AVINA	ARIANNA	TEEN CENTER-YOUTH STAFF	RECREATION PART TIME/SEASONAL	3,857			3,857				162	56		218	4,074
AGUILERA	ENID	TEEN CENTER-YOUTH STAFF	RECREATION PART TIME/SEASONAL	2,738			2,738				115	40		155	2,893
BANKSON	KEVIN	TEEN CENTER-YOUTH STAFF	RECREATION PART TIME/SEASONAL	2,705			2,705				114	39		153	2,857
BASH	BROOKE	TEEN CENTER-YOUTH STAFF	RECREATION PART TIME/SEASONAL	2,401			2,401				101	35		136	2,537
AGUILERA	ISAIAS	TEEN CENTER-YOUTH STAFF	RECREATION PART TIME/SEASONAL	2,238			2,238				94	32		126	2,365
SAN AGUSTIN	STEFANNI	TEEN CENTER-YOUTH STAFF	RECREATION PART TIME/SEASONAL	2,063			2,063				87	30		117	2,180
HART	STACY	TEEN CENTER-YOUTH STAFF	RECREATION PART TIME/SEASONAL	1,543			1,543				65	22		87	1,630

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PLANCARTE	MAYRA	TEEN CENTER-YOUTH STAFF	RECREATION PART TIME/SEASONAL	1,412			1,412				59	20		80	1,492
WALKER	BARBARA	TEEN CENTER-YOUTH STAFF	RECREATION PART TIME/SEASONAL	859			859				36	12		49	907
WHITE	CATHERINE	TEEN CENTER-YOUTH STAFF	RECREATION PART TIME/SEASONAL	854			854				36	12		48	902
SEGURA	FERNANDO	TEEN CENTER-YOUTH STAFF	RECREATION PART TIME/SEASONAL	820			820				34	12		46	867
MATHER	NICOLE	TEEN CENTER-YOUTH STAFF	RECREATION PART TIME/SEASONAL	820			820				34	12		46	867
LOPEZ-SEGURA	RUBIE	TEEN CENTER-YOUTH STAFF	RECREATION PART TIME/SEASONAL	529			529				22	8		30	559
NORRIS	JOSEPH	UMPIRE	RECREATION PART TIME/SEASONAL	1,150			1,150				48	17		65	1,215
GARIBALDI	ROBERT	UMPIRE	RECREATION PART TIME/SEASONAL	891			891				37	13		50	941
CRONIN	AARON	UMPIRE	RECREATION PART TIME/SEASONAL	305			305				13	4		17	323
THOMPSON	STERLING	YOUTH BASKETBALL OFFICIAL	RECREATION PART TIME/SEASONAL	349			349				15	5		20	369
ANTHONY	TYLER	YOUTH BASKETBALL OFFICIAL	RECREATION PART TIME/SEASONAL	248			248				10	4		14	262
BURKE	JAMES	PUBLIC WORKS SUPERVISOR	STREETS	67,869		6,787	74,656	20,960	10,741	5,114	4,615	1,873		43,304	117,960
PRICE	GLENN	LEAD WORKER	STREETS	54,166	7,102	3,979	65,247	20,960	8,182	3,869	4,669	1,657		39,338	104,585
HASSELL	MICHAEL	MAINTENANCE WORKER II	STREETS	49,580	2,055	2,763	54,398	7,813	7,272	3,424	4,005	1,395		23,910	78,308
SHAW	JOSHUA	MAINTENANCE WORKER I	STREETS	39,191	303	658	40,151	7,813	5,672	2,646	3,122	1,046		20,299	60,450
LAFORCE	PETER	TREATMENT PLANT OPERATOR II	WASTEWATER TREATMENT PLANT	56,278	841	3,032	60,151	20,960	8,178	3,869	3,634	1,486		38,127	98,278
SAMPLE	MICHAEL	CHIEF TREATMENT PLANT OPERATOR	WASTEWATER TREATMENT PLANT	74,067	11,835	8,898	94,799	15,247	11,580	5,522	6,505	2,383		41,238	136,037
DAUGHERTY	WAYNE	TREATMENT PLANT OPERATOR III	WASTEWATER TREATMENT PLANT	63,762	12,965	7,506	84,232	14,682	9,844	4,677	5,213	2,109		36,525	120,757
BROWNELL	ROBERT	CHIEF OPERATOR-WATER DISTRIBUTION	WATER DISTRIBUTION	60,402	713	19,747	80,861	2,972	4,495	2,195	5,279	1,686		16,628	97,489
DIAZ	JUAN	LEAD WORKER-WATER DISTRIBUTION	WATER DISTRIBUTION	56,279	2,166	10,406	68,851	20,960	9,350	4,437	4,893	1,746		41,386	110,237
HASSELL	DAVID	MAINT WORKER II-WATER DISTRIBUTION	WATER DISTRIBUTION	55,166	401	3,808	59,375	7,813	7,223	3,416	3,811	1,318		23,582	82,957
HOOTEN	ROBERT	MAINT WORKER I-WATER DISTRIBUTION	WATER DISTRIBUTION	45,380	813	3,586	49,778	21,575	6,860	3,226	3,710	1,279		36,650	86,429
BRUNETTI	DANIEL	CHIEF TREATMENT PLANT OPERATOR	WATER TREATMENT PLANT	74,146	9,433	10,932	94,511	21,575	11,819	5,639	6,229	2,369		47,630	142,142
COLEMAN	JAMES	TREATMENT PLANT OPERATOR III	WATER TREATMENT PLANT	57,558	6,000	7,378	70,936	8,245	8,868	4,203	5,031	1,800		28,146	99,083
				4,160,402	255,565	329,893	4,745,860	971,265	801,412	293,285	322,480	114,074	44,000	2,546,515	7,292,375